

## THE KITTANSETT CLUB MISSION STATEMENT

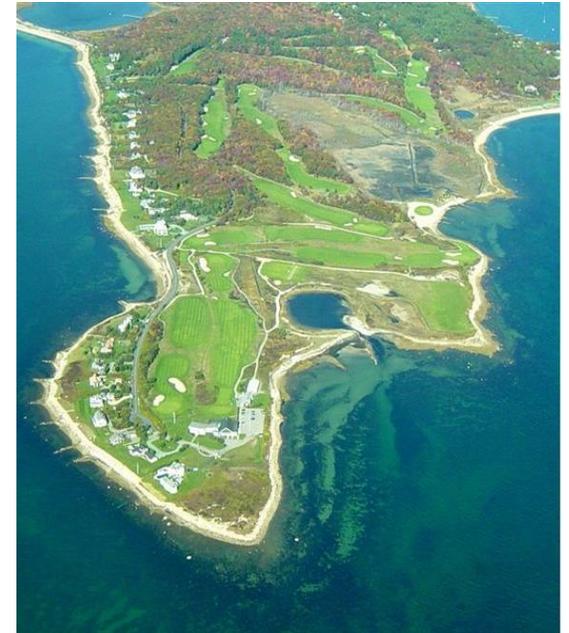
To preserve and protect Kittansett's number one asset: a unique links style golf course that provides a special golf experience, while sustaining an affable private club membership that is supportive and committed to preserving the traditions and spirit of Kittansett and the game of golf.



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The Kittansett Club



## THE KITTANSETT CLUB A BRIEF HISTORY

The Beverly Yacht Club originally purchased a small piece of land on Butlers Point in 1913 to build a club house for their members to meet and socialize on race days. After World War I the Yacht Club fell into financial difficulties and the idea of building a golf course to share the point would appeal to local residence and help the financial situation. Galen Stone and Fredric Hood engineered the purchase of the land and by 1922 the plans were put in motion to design, fund, and build the golf course.

Golf Course Architect William Flynn routed and designed the layout and construction was supervised by Mr. Hood. The original soil test borings looked good but soon after construction began a huge problem arose. A tremendous amount of rock in the ground almost put a stop to the project. Additional funds were acquired and the course was completed in 1923. The name Kittansett was selected by the club and is derived from two Indian words meaning near the sea.

Since establishment The Kittansett Club has endured several devastating hurricanes and was shut down during World War II while the U.S. Coast Guard occupied Butlers Point to set up a gun battery to protect the harbor. Without the hard work and dedication of the Membership and Staff the course surely would have succumb to all the adversities.

The Club hosted the 1953 Walker Cup Matches and periodically host state and regional competitions. Kittansett is consistently ranked in the Top 100 Course in America.

## INTERN JOB DESCRIPTION

- Chemical/Fertilizer calibration and application
- Integrated pest management
- Irrigation repair and water management
- Equipment maintenance practices
- Personnel management techniques
- Insights on budgeting
- Communication responsibilities

## COMPENSATION

- Competitive Hourly Wage
- Housing
- Lunch
- Employee uniform
- Golfing privileges



## PROGRAM PHILOSOPHY

One of my goals as the Superintendent is to provide a unique and educational experience for my interns, an experience that they will look back on as very positive and rewarding. Throughout the internship we will periodically conduct reviews to identify strengths and weaknesses to better prepare each intern to reach their goals in a very competitive job market.

The Green Department operates with a small staff, which will allow each intern the opportunity to get hands on experience in many different facets of golf course management. Although a team oriented philosophy is advocated to drive critical operating tasks, each intern will be required to make independent decisions throughout the day.

To make this a successful internship, you, the intern, must possess an open mind, hard work ethic, and a dedication to the position. You will be asked to work long hours and to make many sacrifices along the way. At the end of the program we will conduct an exit interview to review your experiences. We will revisit your goals established from the beginning of the program, establish a new set of goals for the future, and I will ask you to help make suggestions to improve the program for the next generation of interns.

This program will consist of two to three interns and possibly two graduate students so that the environment is conducive for teaching and learning. I operate an open door policy and I keep all information confidential so that everyone feels comfortable asking any questions.